

JOB ANNOUNCEMENT 38/2016

Call for applications – 6 post-doctoral positions available

The Institute of Social Sciences of the University of Lisbon (Instituto de Ciências Sociais da Universidade de Lisboa) invites applications for up to six Post-Doctoral Research positions in the project *The Colour of Labour: The Racialized Lives of Migrants* (ERC Advanced Grant # 695573 - COLOUR), led by Cristiana Bastos.

1 – Project’s aims and description

The multi-track, multi-disciplinary project COLOUR will address the processes of racialization in cases drawn from post-slavery sugar plantations and cotton-mill factories. The cognitive categories of racialization include formal, political, popular, medical and scientific uses of race as criteria for assembling and separating human beings, as well as the medical and popular knowledge about the endurance and competence of bodies in different environments. The processes of embodiment and memory will connect the present and the past and provide a basis to explore the potentialities of combining ethnographic and historical research.

Pre-defined case studies include the flows of Madeiran islanders to the sugar plantations (Guianas, Caribbean, Hawaii) and to African rural settlements; the flows of Azorean islanders to the workforce of North America; their trajectories into further destinations; and the lives and memories of the generations that followed them. The scope of research will be completed by two further cases brought by the hired researchers (from Europe, Asia, Middle East, etc.) with potential for cross-analysis and conceptual development.



2 – Post-doctoral researchers profile

Post-Doctoral Researchers interested in joining the COLOUR project shall combine independent thinking, creativity, willingness and ability to engage on an ambitious project and commitment to complete a cycle of research with several components. Positions are open to researchers on early career stages and also to more experienced researchers, both in anthropology and in fields of relevance to the larger project (History, History of Science, STS, Social Geography, Migration Studies, etc). Individual projects shall address themes like labour flows, circulations across empires, frontier settlements, migrations, re-migrations, displacements, emplacements, borders, identities, memories, embodiments, materialities, re-settlements, in their relationships to racialization processes.

3 – Admission requirements

- A completed PhD in Anthropology, History, History of Science, STS, Social Geography, Migration Studies or other fields in the Humanities and Social Sciences;
- Record of independent and creative thinking;
- Publishing record adjusted to the career stage;
- Ability and willingness to work as part of a research team while pursuing a personal project;
- Experience in ethnographic research will be valued;
- Experience in archival research will be valued;
- Experience in disseminating results to multiple audiences will be valued;
- Experience with innovative media will be valued;
- Proficiency in English and in the appropriate field language, if other.



4 – Tasks

- Define and pursue a personal project articulated with the project's goals;
- Participate in conferences and seminars, with presentation of scientific papers resulting from the project;
- Participate in the project's regular meetings and seminars;
- Organise symposia and academic sessions;
- Participate in the project's publishing strategy;
- Participate in the project's outreach activities;
- Any other task that may reasonably arise, related to the full implementation of the COLOUR project as defined by the project coordinator.

Publications originating from the Project must acknowledge its source and get approval from the PI.

5 – Relevant legislation

Portuguese Law 40/2004, August 18, and the internal rules of the Instituto de Ciências Sociais da Universidade de Lisboa.

6 – Appointment

The full-time appointment will be for a period of 48 months, pending on 12 months reviews, starting 31 October 2016 or a date negotiated by both parts.

7 – Pay scale

The net monthly salary starts at 1495,00 € (non-taxable) for early career Post-doctoral researchers, as defined by the Portuguese Foundation for Science and Technology (FCT) Research Grants pay scale (<http://alfa.fct.mctes.pt/apoios/bolsas/valores.phtml.pt>). The value will be adjusted for researchers



at more advanced stages of their careers. Social benefits covered by the project include a personal accident insurance, social security, holidays, parental leave, etc.

The project provides research funds for fieldwork, conference attendance and other research-related expenses.

8 – Workplace

The work will be developed on the premises of the Institute of Social Sciences of the University of Lisbon (Instituto de Ciências Sociais da Universidade de Lisboa), under the scientific supervision of the Principal Investigator, plus on the field sites defined in the individual work plan.

9 – Public announcement and deadline for applications

This advertisement and the further particulars to this post will be posted in the website of Instituto de Ciências Sociais da Universidade de Lisboa (ICS-ULisboa) and in the *Eracareers* portal, as well as other relevant websites. Applications should be sent **until 30 September 2016**.

10 – Application

Candidates are invited to submit their application in English containing:

1. Curriculum Vitae;
2. Cover Letter explaining the reasons for applying, expectations, and an outline of a Research Project (maximum 2,000 words) articulated with the broader project.
3. Two writing samples (articles, conference papers, academic works or other relevant pieces) authored or co-authored by the candidate;
4. Names and contact details of two referees who are willing to send recommendation letters on request;
5. Copy of the passport/identity card and tax number;
6. Copy of the academic certificates.



11 - Selection process

Applications will be reviewed by a selection committee composed of the COLOUR Project PI Cristiana Bastos, Doctoral Program Director João Vasconcelos, and one member of the COLOUR Project Advisory Board. The selection criteria will privilege the academic qualities of the candidate (30%), the adequacy and originality of the proposal (30%), and the overall contribution to the project (40%).

Candidates shall be available for remote or direct interviewing. A selection of the top candidates will be interviewed by the committee. The interview will enable both parts to explore specific questions and expand the assessment of the adequacy of the candidate to the project. The overall classification will combine the evaluation of written documents and interview in equal parts (50/50).

12 – Submission of applications

Formal applications should be submitted electronically to concursos.bolsas@ics.ulisboa.pt , quoting the reference “Concurso de Bolsas de Investigação n.º 38/2016”. The required documentation should be annexed to the application in digital format (pdf or word). Alternatively, paper applications can be sent to Instituto de Ciências Sociais da Universidade de Lisboa, Avenida Professor Aníbal de Bettencourt, 9 – 1600-189 Lisboa, Portugal, quoting the reference above on the envelope.

13 – Informal inquiries about the position can be made to the PI Cristiana Bastos cristiana.bastos@ics.ulisboa.pt.

Lisbon, 19th August 2016

The Director
Research Professor José Luís Cardoso

